ABRIDGED MINUTES OF THE CRICKET WALES BOARD MEETING HELD AT 18:30 ON

15th July 2026

Online

Attendees: Tim Masters; Jo Holley (JH) joined at item 8; Colin John (CJ); Samara Afzal (SA); Carl Alexis (CA); Sohail Rauf (SR); Chris Last (CL); Huw Morgan (HM); Barry Cawte (BC); Helen Corrigan (HC); Simon Stephens (SS); Dan Cherry (DC); Mark White (MW)

Minutes: Sandie Keane (SK)

1. WELCOME

2. APOLOGIES FOR ABSENCE **Neil Pearson, Sue Phelps**

3. DECLARATION OF INTERESTS **none**

4. INTRODUCTIONS – Simon Stephens, SW Relationship Manager, and Helen Corrigan, ECB Partnership & Performance Manager, were introduced to the Board.

5. PREVIOUS MINUTES – Minutes of the meeting held on 22 April 2026 were approved.

6. MATTERS ARISING – 18:42

6.1. Commonwealth Games: BC circulated a report and confirmed that the ECB had no objection to pursuing qualification. Further information was expected after the Games.

6.1.1. Future EDI workshops were covered under item 10.

6.1.2. NP/MW review of the Risk Register – Closed.

6.1.3. SK/TM arrangement of the Nom Com meeting on 13 July – Closed.

6.1.4. Board availability for the June meeting – Closed.

6.1.5. Trustee availability for Welsh Cup Finals – Closed.

7. CHAIR'S REPORT – Verbal update

7.1.1. The Chair congratulated Dan and the women's team on winning the Vitality Blast Tier 2, ahead of the move to Tier 1 next year.

7.1.2. At the ECB AGM, the Chair raised the ECB Board's shortfall against the 40% minimum gender representation requirement; this would be addressed.

7.2. Summer programmes were progressing well, with continued growth in women's and girls' cricket.

8. CEO'S UPDATE – BC highlighted the circulated report, confirmed appointment of the P&C Lead and thanked SP/CA for supporting recruitment. Programme delivery remained strong despite staffing and financial pressures.

    8.1. Employment tribunal: the initial hearing had been postponed, and the employee had not accepted the offer to recover case costs. The Board would be kept informed.
    8.2. Good Law Project case: no significant update.
    8.3. Membership system: tendering was complete, with Play HQ the potential supplier; the contract had not been exchanged. The ECB supported progress and offered digital programme assistance.
    8.4. Kit tender: Glamorgan led the process with CW support, covering staff and pathway kit. Action: BC to circulate further contract information once signed.

9. SAFEGUARDING – The Board discussed the circulated paper and volunteer group membership beyond cricket. Policies and procedures were being aligned to avoid duplication. HC reported progress against CPA standards towards leading status. Actions: BC to check volunteer group composition with CS and share feedback with the Board; HC to connect CW with leading-status Boards.

10. EDI UPDATE – The circulated joint report and Moving to Inclusion workshop informed the EDI action plan. The EDI group would complete the plan, with future reporting transferring to the P&C Lead. Additional Board members were invited to join the group.

11. FINANCE – CJ reported a £63K deficit and reserves below £700K, highlighting the need for additional income following reduced SW funding. The budgeted deficit for 2026/27 was £11K. Membership and charitable status were expected to generate income. BC was developing a fundraising strategy and exploring dedicated staffing with other counties. School Sports Survey outcomes could affect future funding.

    11.1.1. The balance sheet to June 2026 was approved.

12. GOVERNANCE – 19:30

    12.1.1. Risk Register: MW and NP identified improvements to align with the strategy pillars, for reporting at the January meeting.
    12.2. Work experience policy: the Board approved the policy prepared by CS and considered by the Governance Committee.
    12.3. ECB Gold Accreditation: CW aimed to achieve accreditation by January 2028. Requirements included reviewing the Directors Handbook, publishing an annual governance improvement update, a stakeholder engagement plan and an external Board review. SW would undertake the external review in autumn. Gender balance required attention. Action: HC to introduce CW to Durham; Glamorgan's documentation could also support the process.

13. TRUSTEE APPOINTMENTS – 19:40

    13.1. Nom Com discussed forthcoming term endings for HM, NP, CA and the Chair. HM would leave; recommendations concerning CA/NP would come to the Board in October, with NP requiring ratification. Two trustee vacancies and succession for the safeguarding trustee were discussed, allowing overlap before SP left in a year. Actions: SK to poll the Board for shortlisting/interview dates and check current contact details.

Signature
T.E Masters

ɛed to reappoint TM as Independent Chair, with a formal
M approval was not required.

14. GLAMORGAN – DC's verbal update
    14.1.1. The women's Blast success was celebrated.
    14.2. Four young players were progressing through the pathway; the men's Blast performance was disappointing.
        14.2.1. The County Championship position supported retaining Division 1 status.
        14.2.2. Internationals and forthcoming Welsh Fire games offered opportunities to inspire future Welsh players.
        14.2.3. CW collaboration, National Counties progress and North Wales facility improvements continued.
    14.3. The stadium masterplan was progressing. The Tier 1 agreement and ECB permission to explore staffing recruitment offered opportunities to develop women's and girls' cricket.
    14.4. Glamorgan sought Welsh representation in the ECB's allocation of 2030 World Cup host venues.

15. SPORT WALES UPDATE – SS noted sector resilience, commercial readiness and digital development work; Welsh Government's 100-day planning and review of culture/sport investment; ongoing sport and physical activity partnership work; and an audit of community regional facilities. The School Sports Survey was due to close on 17 July, with analysis planned for autumn.

16. SUB-COMMITTEE MINUTES – 19:55

    16.1.1. Governance Committee minutes were approved.

17. JUNE MEETING – Positive feedback was received; the Board reflected on Cricket Wales' values.

18. AOB – 2027 meeting dates were required. Action: SK/TM to discuss.

19. MEETING CLOSED – 20:01

Signed: Dr Tim Masters Date: 22nd Oct 2026

T.E Masters