CRICED CYMRU
CRICKET WALES

**MINUTES FOR A CRICKET WALES BOARD MEETING HELD AT 18:30 pm ON**

**27th January 2026**

**Online**

**Attendance: - Tim Masters (TM), Colin John (CJ), Sue Phelps (SP), Samara Afzal (SA), Huw Morgan (HM), Barry Cawte (BC), Carl Alexis (CA) left item 8, Dan Cherry (DC), Emma Williams (EW) joined at item 4, Mark White (MW)**

1. WELCOME **18:45 pm**

2. APOLOGIES FOR ABSENCE **Jo Holley, Chris Last, Fay Benningwood, Neil Pearson, Sohail Rauf, Helen Corrigan**

3. DECLARATION OF INTERESTS **None**

4. TO APPROVE THE MINUTES OF THE CRICKET WALES BOARD MEETING HELD ON 2nd December 2025 **approved**

5. MATTERS ARISING

   5.1. Implementation of Safeguard Committee, once SGO in place. Covered under safeguarding. SP met with new SG Officer and has set up meetings throughout the year. Low level concerns were discussed and the route of reporting in, agreed a schedule of training. Cricket regulator meeting held and signed of Ready for Invest status standards met
   5.2. BC/CA to liaise on best practice on youth forum. ongoing
   5.3. SK/TM to convene Gov Com before next meeting. **Closed**
   5.4. SW Capability Framework BC/TM progress final assessment. Framework submitted to SW before deadline **Closed**
   5.5. Gov Com to sign off Capability Statement on behalf of the Board. **Closed**
   5.6. Companies House new procedure for identify process – **Action**: CJ to circulate details ready to file by 20th March. **Ongoing**

6. CHAIR'S REPORT Verbal - for information
   6.1. Chair wanted to recognise Hugh Morris's contribution to cricket which has been immense. CW thoughts are with his family.

7. CEO'S UPDATE – paper attached - for information. Chair thanked CEO for extensive report. 1st impact of cricket awards being attended by Chair and CEO. CW have nominations in Innovation and Rising Star categories.

7.1. Chance to Shine potential financial liability - email previously circulated. Appropriate to flag to Board because of level of investment and partnership risk. MW/KC reviewed logging hours and identified a misunderstanding on what was allowed to be logged. In line with our values CW contacted C2S to inform of the outcome of the review. There was no malicious attempt to act in a fraudulent manner. Staff are on a salaried role not an hourly rate. CEO thanked MW/KC for their work on this. **Action**: CW to agree that C2S should be asked to suggest next steps. Awaiting C2S outcome. SA asked if there were any other situations to compare with other boards. MW stated that CW has been transparent and C2S appreciate that. **Action**: BC/MW to contact C2S any decision from C2S needs to be confirmed in writing.

7.2. Potential Employment Tribunal – MDJ law legal representation for CW stated there were lots of mistakes in paperwork and obvious no legal representation in place from claimant. Extension sought until 6th February for initial response. To help prepare responses information has been collated from staff and CW response will be in first draft for the deadline. MDJ law have suggested we go back to claimant and state legal costs will be recuperated. Last documents being reviewed regarding DSAR and will be sent by end of the week.

7.3. Trans Inclusion - verbal update on Good Law project ECB have confirmed legal costs will be covered and represented by ECB legal counsel for the foreseeable future. There will be an alignment between ECB/CW and significant costs will be covered. The case time line will be long with updates in the next few weeks. BC will still consult with current law company to ensure all points are covered

7.4. Participation Report – verbal update MW; Monday.com end in sight with building the reporting system. Club data base is nearly complete, allowing CW to track high level conversation in clubs. Pillar leads in post from December, People & Culture lead paused while CW seek funding. Back filling underway. SW all partnerships forms completed. First Jnr league without functioning committee in place, CW attended an AGM to recruit volunteers, but no one came forward. Gwent cricket will be wound up, and CW take over league administration.

8. Safeguarding – paper circulated prior to the meeting (BC) SG committee has a ToR and moving forward. Youth Voice will sit within SG committee and CS will be targeting people within the next few months. SP spoke about membership of committee and should have external voices outside cricket community.

9. Finance - (CJ) papers were circulated prior to the meeting – Results to 9 months to December shows deficit £8331 after release of deferred income from ECB. True deficit is reflected in papers. Actuals SW drop in £150K down on funding. Expenditure slightly less this year. Admin expenditure is on a par with 2024. Employers NI has increased by £29K year on year. Target reserves £850K. TM highlighted the need to raise income through a range of opportunities i:e sponsorship etc in order to grow. CJ stated this was discussed at Fin Com and CEO highlighted some increased revenue from April 2027 onwards. BC highlighted agreement with from UES being worth c£50k. **Action**: overall review of finance strategy in May meeting.

10. EDI Census (BC) - slides circulated prior to meeting - report was based on 28 replies so 1 person's response can influence outcome. BC stated significant increase in being welcomed and valued by staff. Sector Resilience group assessed operations and the report highlighted people and culture as an area that is doing well and identified areas

where improvements are needed. More work needed on inclusion across both CW/Glamorgan and diversity in workforce.

**11.** Board appraisals (TM) – Trustees reminded to forward appraisal forms to chair. Chair thanked Trustees for their time.

11.1. HM – Independent Trustee – discussion and decision on continuing appointment. **Action**: Chair to email whole Board to ensure decision is quorate. **Action**: Poll to be set up to gather record of Trustee views on formation of new CW board and appointment of Trustees. HDM stated that he had enjoyed being on the Board and whatever the Trustees decided would be fine by him

12. GLAMORGAN - verbal update (DC)

12.1. Noted thanks for remembrance of Hugh Morris. Indoor centre will be renamed later in the year as a lasting legacy to Hugh's work. Extended programme of works is underway at Sophia Gardens. Facilities looking at dome projects at Neath and scoping call for N Wales with CW Facilities Lead. Welsh Fire fixtures have been announced today and governance in place for 2026 season. First raft of preauction signings announced and Welsh role model in place. Auction for the 100 taking place on 11th March for Women 12th March. PRP meeting with ECB all went well challenges on revenue but country wide strategic plan had positive feedback.

13. Minutes of sub-committees

13.1. Gov Com – approved. Three members of staff on CalQRisk and presentation will be arranged for March meeting.

14. March meeting - verbal update (TM) overall strategy meeting structure will be using the pillars and foundations. Strategy for 2026 along with EDI, Finance and Safeguarding. CalqRisk will provide training for Board/staff moving forward.

15. AOB - 19:59

15.1. SW Board paper circulated for information. Chair asked for any questions regarding the paper to be forward to him he will then forward to SW. BC stated Scotland received uplift in funding for Scottish sport, understanding how Scotland was successful in lobbying for this increase in revenue is important. BC is talking with other CEOs at the next forum. Ultimately should be lobbying Welsh Government regarding funding.

15.2. India have won the rights to host 2030 commonwealth games and as such cricket will be included in the games. Wales participation as a Wales national team for men and women is being considered. Glamorgan would need to play a key role in the approach to participation, with regard to funding and BC wanted to update board as talks begin. Chair wanted to reiterate that CW is staying with the ECB and needs to understand all the other constraints before pursuing.

Meeting Closed – 20:13

Signed: Dr Tim Masters Chair T.E. Masters

Date: 4/6/2026