



Cricket Wales Casual Coach (CWCC) Code of Conduct

This code of conduct outlines the conduct that Cricket Wales expects from all Cricket Wales Casual Coaches. The code is there to help us promote the highest of standards of delivery and ensure that we take appropriate measures to promote the welfare and safety of children, young people and adults. Cricket Wales is responsible for ensuring our Casual Coaches have seen, understood and agreed to follow this code of conduct and are aware of the possible consequences when a breach is discovered.

In your role as a Cricket Wales Coach you are representing Cricket Wales and will be a role model for the wider community and therefore are expected to always act in an appropriate and professional manner this includes online presence.

Responsibilities

As a CWCC you are responsible for:

- Prioritising the safety of yourself and those you are working with by following all Health and Safety measures and taking appropriate action when a risk is identified.
- Ensuring equipment is used safely and for its intended purpose.
- Ensuring you maintain an awareness of safeguarding knowledge and take appropriate action if a concern arises. (Recommended ECB safeguarding induction eLearning).
- Following Cricket Wales principles, policies and procedures including our policies and procedures for safeguarding children and adults.
- Ensure Compliance with relevant legislations.
- Professionally challenging inappropriate behaviour and reporting any breaches of the code to the appropriate senior manager or Designated Safeguarding Lead.
- Dress appropriately in Cricket Wales attire.

Respecting children and young people

On occasions your role will bring you into contact with children (Under 18s)

- Cricket Wales promotes listening to and respecting children, young people and expects those representing the organisation to support this aim.

Diversity and inclusion

You must:

- Treat all children, young people and adults, fairly and without prejudice or discrimination.
- Respect differences in gender, sexual orientation, culture, race, ethnicity, disability and religious belief systems and appreciate that all participants bring something valuable and different to the group/organisation.
- Challenge discrimination and prejudice at all times.

Inappropriate behaviour

When working on behalf of Cricket Wales you must not

- Allow concerns or allegations to go unreported.
- Breach Health and Safety Regulations.
- Smoke, consume alcohol or use illegal substances.
- Develop inappropriate relationships with children, young people or adults.
- Engage in behaviour that is in any way abusive.
- Provide children, young people with your personal contact details (mobile number, email, postal address) or have contact with them via a personal social media account.
- Act in a way that can be perceived as threatening or intrusive.
- Patronise or belittle children, young people or adults.
- Make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures.

I understand and respect the importance of Cricket Wales reputation and therefore I agree to inform the organisation within 7 days if I am subsequently under investigation by the police for an alleged criminal offence.

Declaration

I understand and agree to the Code of Conduct set out in the above.

Signature of Contractor:

Date:

Name of Contractor: