



Join Cricket Wales – Cricket Participation Officer

Hours of work: Full time

Reports to: Cricket Programmes Lead

Remuneration: £24,000

Location: Swansea East and Neath/Port Talbot

Want to help shape the future of cricket in Wales. This is your chance to be part of something exciting.

We are looking for a passionate, organised and people focused team player to support the delivery of inclusive and inspiring cricket programmes. Collaborating with colleagues in our new national Cricket Participations team. You will help deliver opportunities via coaching sessions to participants, which attract and retain players, volunteers and officials – making cricket **A Sport for All**.

You will collaborate with schools, community groups, clubs, partners and key funding stakeholders to help deliver cricket sessions, Competitions, events and develop new exciting ways to get involved in the game. From supporting junior cricket in schools to working in community cricket projects to helping inspire participants and volunteers, you will play a key role in bringing our vision of Criced, A Sport for All to life.

Why you will love it

- Be part of a national movement growing cricket in Wales
- Varied, meaningful work with real community impact
- A chance to learn, grow and make a difference in sport

Together, Lead Care our values guide everything we do. If you believe in inspiring participation, creating welcoming opportunities and helping people connect through cricket, we want to hear from you.

Cricket In Wales – creating captivating ways to be involved in cricket

Cricket Wales recently launched a brand new, exciting and dynamic strategy developed in partnership with Glamorgan Cricket. This ensure that cricket in Wakes thrives now and into the future. At the heart of this vision is our commitment to Criced, **A Sport for All**, ensuring people of all ages and backgrounds have exciting and meaningful ways to engage with the sport. By offering clear, compelling and innovative programmes we aim to enhance the cricketing experience and grow out community offer.

To help deliver this bold vision, we are recruiting to expand our team of Cricket Participation Officers. These individuals will support the development and delivery of a diverse range of cricket programmes that attract and retain players, volunteers and officials. You will help to build a thriving and dynamic cricketing environment

Key responsibilities

- To grow, support and widen all forms of cricket being played by delivering key partner programmes
- Programmes include Chance to Shine and Street, Lord Taveners ALN and Disability Programmes, Wicketz, MCC Foundation Hubs and ECB sponsored programmes in schools' communities and club junior setting
- Collaborate with the Cricket Programmes Lead to develop opportunities and structures to facilitate and ensure Criced is **a Sport for All**
- To deliver assembly visits, teachers training, young leaders awards and other initiatives to encourage school engagement and sustainability of cricket coaching in schools
- To mentor teachers, coaches and other stakeholders to deliver high quality cricket activities supporting teachers/community volunteers with relevant resources e:g Chance to Shine Teacher resources etc
- To deliver and support cricket competitions within (intra) and between (inter_ participating schools. This will includer delivery and organisation of: - Dynamos Schools Festivals, Chance to Compete and Inclusive ALN festivals and Table Cricket Competitions
- Ensure we deliver key partner KPI targets and ensure all data is captured on relevant partner IT portals on a timely and accurate basis
- To collaborate with the identified clubs in building capacity to run and organise additional junior opportunities such as ECB National Programmes leading to club teams that play in structured junior league cricket and festivals
- Engage with wider partners capable of contributing towards Cricket Wales strategic outcomes and adding value to the Cricket Wales offer (e: g Local Authority Sports Development departments, local community clubs, community partners, EYST, Street Games etc)

Required Skills and Experience

- Experience working I sport, community development or programme delivery
- Strong organisation and communication skills
- Experience in using data management portals
- A team player with a proactive and positive attitude

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- A team player with a proactive and positive attitude
- Ability to work with a range of stakeholders and support inclusive, community led initiatives
- A passion for creating positive experiences in sport
- Knowledge of grassroots or community cricket in Wales or the UK
- Familiarity with volunteer support and event co-ordination
- Confidence using technology to support programme delivery and communications
- Welsh language proficiency, or willingness to develop Welsh language skills

Required Qualifications

- Having or working towards ECB Core Coach or ECB Level 2 Cricket coaching qualification. Foundation or Level 1 cricket coaching qualification is essential
- Attended Safeguarding & Protecting Children ECB Courses
- First Aid Qualification
- Enhanced DBS check (upon appointment) registered with the ECB

Additional role information

Chance to Shine and Lord Taverners training will be provided for the successful candidates. Other relevant training will also be provided as required to support the role. Appropriate coaching clothing and equipment will be provided to successful candidates.

This post is supported by ECB, Lord Taverners, Chance to shine, MCC Foundation and cricket Wales. The initial role is offered on a fixed term contract subject to successful probation period.

Our Commitment to Inclusion & Well-being

Cricket Wales' values, Together, Lead, Care are embedded into every aspect of the organisation, guiding our actions and decisions ensuring equitable opportunities for all. We particularly encourage applications from individuals underrepresented in cricket, including women, ethnically diverse communities and individuals with disabilities., inclusive experiences for all, in line with our strategy vision Criced, A Sport for ALL, we would love to hear from you.

To apply:

You must be based and hold the right to work, in the UK to apply for this position

Please complete the attached application form and return to sandie.keane@cricketwales.org.uk along with a covering letter by noon on **7th April 2026**

Face to face interviews to be held 16th/17th April 2026

Please note: if you have not heard from us by 10th April 2026 your application has not been successful in progressing to the next stage.

SAFER RECRUITMENT

For details on our commitment to Safer Recruitment please see [here](#)

SAFEGUARDING

Cricket Wales believes that Safeguarding is an essential element that is central to all we do. Every, child, young person and adult have the right to feel safe and included in all that they do, and this means ensuring we have the right people working within our organisation by following a robust safe recruitment process. Cricket Wales strive to make cricket in Wales a safe and enjoyable place for 'everyone' to experience at all levels of the game.

Cricket Wales is committed to providing equitable opportunities. While we will always appoint on merit, we would particularly encourage applications from under- represented groups and communities in cricket – especially female, ethnically diverse people, or those with a disability.

We are also dedicated to fostering an environment of well-being, respect and professional growth for all our staff and volunteers.

If you are passionate about supporting the growth of cricket and helping to deliver meaningful Together, Lead and Care: If you believe in building trust, inspiring action, and helping clubs grow through collaboration, guidance, and genuine support, we want you on the team.