

CRICKET WALES WEST PATHWAY LEAD

ROLE AND PURPOSE OF THE POSITION

Type of Role: Management & administration

The Cricket Wales West (CWW) Pathway Lead is responsible for the Cricket Wales pathway across the merging regions of Pembrokeshire and Carmarthenshire, and thus an integral part of the national pathway. The role is pivotal to facilitating a strong junior cricket pathway through excellent governance organisation and leadership. Creating positive cricketing experiences by establishing strong relationships across the cricketing network will be pivotal in ensuring Welsh youngsters develop a strong foundation from which they can flourish.

REPORTING TO:

Cricket Wales Head of Talent Pathway

WORKING RELATONSHIPS:

- Cricket Wales Head of Talent Pathway
- Cricket Wales Pathway Leads (South, East and North)
- Glamorgan CCC Head of Talent Development
- Cricket Wales Area Manager (West)
- Cricket Wales West Working Group
- National Age Group Coaches
- Regional Coaches
- Glamorgan CCC Pathway S&C Coach
- Regional players across U10-U15 age groups
- Parents of players

ESSENTIAL REQUIREMENTS

- Proven track record of managing a project, including the ability to understand and work towards achieving broader organisational objectives
- Outstanding levels of integrity, professionalism and leadership
- Excellent communication and organisational skills
- Ability to be innovative to maximise opportunities
- Strong ability to build rapport quickly, and to influence others with excellent relationship building skills, collaboration and partnering skills
- A strong team player, leading their own areas and integrating them with those in a broader organisational environment
- Accredited Level 2 Cricket Coach or its equivalent with up to date First Aid, Safeguarding and ECB DBS
- Committed to equality and diversity
- A full, clean driving license



PREFERRED REQUIREMENTS

- A sound level of cricketing knowledge with regards to the CWW area
- Tertiary qualification in Sports Coaching or related discipline
- Experience of developing coaches & players

KEY QUALITIES

- Passionate about player development
- An ability to stay committed to the organisation's philosophies during decision making
- Strong verbal and written communication skills
- An ability to think strategically, balancing short term needs against the wider picture
- A proven track record of interacting comfortably with coaches, parents, players and other key stakeholders in a variety of formal and informal settings
- Willingness to be held accountable and desire to deliver against key objectives
- Excellent financial management

KEY RESPONSIBILITIES

- Overall management and coordination of the CWW programme including representative teams and fixture programming
- Recruit, and work closely with members of the CWW coaching team in the two satellite centres to ensure a high quality environment
- Lead communications and feedback with players and parents throughout the year
- Work closely with the Head of Talent Pathway and National Age Group Coaches to ensure clarity on selection and coaching practices
- Work closely with the CWW Working Group to shape and drive best practice for the area
- Foster and maintain strong relationships with players, parents, clubs and the Area team
- Work closely with National Age Group Coaches to feed players into activities prior to selection for the summer
- Manage the regional pathway budget in accordance with the Head of Talent Pathway
- Assist the Head of Talent Pathway in Coach CPD & Parental Development
- Any further duties that the Head of Talent Pathway sees fit, providing that such duties are appropriate to the role

REMUNERATION AND ROLE LOCATION

Location: Flexible (from home, but also frequently across the CWW area and at times, Cardiff)

Salary: Competitive (21 hours per week).

Contract: 6 months initially, subject to subsequent funding renewable further.

Flexibility to carry out part of the role on a job share basis would be considered. Please make this clear as part of the application.

PROCESS

- Closing date for applications will be **4pm on Thursday 20th August 2020.**
- Letters of application (maximum 2 pages) and full CVs including two references of should be sent by email to matt.thompson@cricketwales.org.uk and will be confidential
- Interviews will be held on **Tuesday 25th and Wednesday 26th August.**