

CRICKET WALES EAST PATHWAY LEAD

ROLE AND PURPOSE OF THE POSITION

Type of Role: Management & administration

The Cricket Wales East (CWE) Pathway Lead is responsible for the Cricket Wales pathway across the merging regions of Cardiff & Gwent, and thus an integral part of the national pathway. The role is pivotal to facilitating a strong junior cricket pathway through excellent governance organisation and leadership. Creating positive cricketing experiences by establishing strong relationships across the cricketing network will be pivotal in ensuring Welsh youngsters develop a strong foundation from which they can flourish.

REPORTING TO:

Cricket Wales Head of Talent Pathway

WORKING RELATONSHIPS:

- Cricket Wales Head of Talent Pathway
- Cricket Wales Pathway Leads (South, East and North)
- Glamorgan CCC Head of Talent Development
- Cricket Wales Area Manager (East)
- Cricket Wales East Working Group
- National Age Group Coaches
- Regional Coaches
- Glamorgan CCC Pathway S&C Coach
- Regional players across U10-U15 age groups
- Parents of players

ESSENTIAL REQUIREMENTS

- Proven track record of managing a project, including the ability to understand and work towards achieving broader organisational objectives
- Outstanding levels of integrity, professionalism and leadership
- Excellent communication and organisational skills
- Ability to be innovative to maximise opportunities
- Strong ability to build rapport quickly, and to influence others with excellent relationship building skills, collaboration and partnering skills
- A strong team player, leading their own areas and integrating them with those in a broader organisational environment
- Accredited Level 2 Cricket Coach or its equivalent with up to date First Aid, Safeguarding and ECB DBS
- Committed to equality and diversity
- A full, clean driving license

PREFERRED REQUIREMENTS

- A sound level of cricketing knowledge with regards to the CWE area
- Tertiary qualification in Sports Coaching or related discipline
- Experience of developing coaches & players



KEY QUALITIES

- Passionate about player development
- An ability to stay committed to the organisation's philosophies during decision making
- Strong verbal and written communication skills
- An ability to think strategically, balancing short term needs against the wider picture
- A proven track record of interacting comfortably with coaches, parents, players and other key stakeholders in a variety of formal and informal settings
- Willingness to be held accountable and desire to deliver against key objectives
- Excellent financial management

KEY RESPONSIBILITIES

- Overall management and coordination of the CWE programme including representative teams and fixture programming
- Recruit, and work closely with members of the CWE coaching team in the two satellite centres to ensure a high quality environment
- Lead communications and feedback with players and parents throughout the year
- Work closely with the Head of Talent Pathway and National Age Group Coaches to ensure clarity on selection and coaching practices
- Work closely with the CWE Working Group to shape and drive best practice for the area
- Foster and maintain strong relationships with players, parents, clubs and the Area team
- Work closely with National Age Group Coaches to feed players into activities prior to selection for the summer
- Manage the regional pathway budget in accordance with the Head of Talent Pathway
- Assist the Head of Talent Pathway in Coach CPD & Parental Development
- Any further duties that the Head of Talent Pathway sees fit, providing that such duties are appropriate to the role

REMUNERATION AND ROLE LOCATION

Location: Flexible (from home, but also frequently across the CWE area and at times, Cardiff)

Salary: Competitive (21 hours per week).

Contract: 6 months initially, subject to subsequent funding renewable further.

Flexibility to carry out part of the role on a job share basis would be considered. Please make this clear as part of the application.

PROCESS

- Closing date for applications will be **4pm on Thursday 20th August 2020.**
- Letters of application (maximum 2 pages) and full CVs including two references of should be sent by email to matt.thompson@cricketwales.org.uk and will be confidential
- Interviews will be held on **Tuesday 25th and Wednesday 26th August.**