



## Cricket Wales

### Safeguarding Children Policy & Procedure

| Version | Author                | Revision date | Summary of Changes                                 | Endorsed by Cricket Wales Board date |
|---------|-----------------------|---------------|--|--------------------------------------|
| 0.2     | Linda Medlicott (DSL) | 25/05/2023    | Cricket Wales commitment to safeguarding children. | July 2023                            |
|         |                       |               |  |                                      |
|         |                       |               |  |                                      |

*“This policy replaces Version 0.1 02/2023 and once approved, will be Cricket Wales’ official policy with regards to Safeguarding Children.  
” This policy will be reviewed annually or when there is a legislative change or review due to lessons learnt or best practice guidance.*

1. Introduction
  - 1.1 Adoption of ECB Safe Hands Policy
2. What Safeguarding Means
3. What to do if you have a concern
4. What happens next?
5. Further relevant Policies and Procedures
6. Relevant Legislation & Guidance
7. Useful Contacts

## 1. Introduction

### Who we are:

Cricket Wales is one of 39 County Cricket Boards that make up the England & Wales Cricket Board (ECB) and is also recognised by Sport Wales and Welsh Government as the National Governing Body for cricket in Wales.

### Our Vision:

Our vision is simple; it is for 'Cricket to Capture the imagination of Wales and our goal is to deliver our strategy Inspiring Generations in partnership with our colleagues and friends at Glamorgan Cricket, and our primary funders, the ECB, Sport Wales, Chance to Shine and the Lord's Taverners. We exist 'to lead, inspire and influence the growth, quality and accessibility of cricket in Wales'.

### Our Commitment:

Cricket Wales believes that Safeguarding is an essential element that is central to all we do. Every child and young person have the right to feel safe and included in all that they do, and we will strive to make cricket in Wales a safe and enjoyable place for '**everyone**' to experience at all levels of the game.

Cricket Wales is committed to working alongside our 250 clubs plus, leagues and associations involving almost 25,000 people that make up Cricket Wales. These include; Cricket Clubs & Communities; Senior Leagues; Junior Leagues; Cricket Groundskeeper's Associations (CGA's); Wales Association of Cricket Officials; Wales National County and ECB Coaches Association to further develop safeguarding best practices.

***Cricket Wales have been awarded Level Three of the Child Protection in Sport Unit (CPSU) National Safeguarding Standards for safeguarding children in sport.***

### 1.1 Adoption of ECB Safe Hands Policy

Cricket Wales Board adopts and promotes the England & Wales Cricket Board (ECB) Safe Hands Policy & Procedure:

<https://www.ecb.co.uk/about/policies-and-regulations/safeguarding/safe-hands>

As such Cricket Wales is committed to working alongside the ECB and with statutory agencies and government to ensure:

- appropriate preventative safeguarding measures are taken such as policies, procedures, safer recruitment, conduct standards, ongoing guidance and training;
- the reporting of safeguarding concerns is made clear and easy, to ensure timely and effective reporting;
- concerns and allegations are investigated thoroughly and in a timely manner in consultation with statutory agencies;

*Our approach to possible risks and development of practice is continuously reviewed and developed.*

## **Scope of this Policy**

This is a sport-wide policy open to everyone associated with Cricket Wales. It enables anyone to understand Cricket Wales's commitment and expectations regarding safeguarding and protecting children and young people.

## **2. What Safeguarding Means**

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm.

**Safeguarding means:**

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care
- taking action to enable all children and young people to have the best outcomes.

**Child protection** is part of the safeguarding process. It focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.

## **3. What to do if you have a concern**

If you are concerned about a child/young persons' welfare or the behaviour of an adult towards a child, please raise it with a safeguarding officer as soon as is practically possible.

Each Cricket Club will have its own appointed Club Safeguarding Officer (CSO) who is trained to be able to support you and take your concern further if required. You will be able to find their contact details on the club website and/or on posters around your venue.

If you are unable to contact your Club Safeguarding Officer or uncomfortable discussing your concern with them please email; cricket Wales Safeguarding Team:


[safeguarding@cricketwales.org.uk](mailto:safeguarding@cricketwales.org.uk) or see additional safeguarding personnel League

Safeguarding Officers and Cricket Wales Designated Safeguarding Lead via:

<https://cricketwales.org.uk/key-contacts> the team are here to support you.

## **4. What happens next:**

This will depend on the level of the concern raised (see table over)

| Levels of safeguarding concerns   |  |   |
|---|--|---|
| <div> <div>Low-level concerns</div> <div>  </div> <div>Child-protection concerns</div> </div>            |  |   |
| Level 1   | Level 2  | Level 3   |
| Child safeguarding or more general welfare concern, or minor breach of code of conduct.   | Breach of a code of conduct, other behaviour, or other information that may identify a safeguarding issue or concern.  | Breach of code of conduct, other behaviour, or other information that raises concerns about the safety of a child or the suitability of a person to be involved in the sport.<br>OR<br>Child protection concerns that meet the statutory threshold for referral to social care or the police. |
| <ul style="list-style-type: none"> <li>➤ Managed at Club Level</li> <li>➤ Advice and guidance maybe sort from League Safeguarding Officers or the Designated Safeguarding Lead</li> </ul> | <ul style="list-style-type: none"> <li>➤ Report to League Safeguarding Officer/Cricket Wales Designated Safeguarding Lead Advice and guidance maybe given. Information held.</li> <li>➤ Guidance maybe sought from ECB safeguarding team.</li> </ul> | <ul style="list-style-type: none"> <li>➤ Concern passed to Cricket Wales Designated Safeguarding Lead</li> <li>➤ Referral to statutory agencies.</li> <li>➤ Referral to the ECB Safeguarding team.</li> </ul>   |

Please see the ECB Safeguarding Procedure document for more details of how a concern will be managed. <https://resources.ecb.co.uk/ecb/document/2023/04/17/dca0d190-ca06-42ba-90b5-cab6e5a76d61/ECB-Safeguarding-Procedure-April-2023-.pdf>

Where possible a member of the safeguarding team will keep you informed of the outcome to your concern, however, please do note that we will not always be able to share full details in order to protect all those involved and in line with confidentiality processes. Safeguarding information is shared on a need-to-know basis.

## 5. Further relevant Policies and Procedures

- Adult At Risk Policy
- Speak Up Speak Out Policy
- Equality and Diversity policy
- Complaints policy
- Recording and Retention of Safeguarding Records Policy
- Safer recruitment Policy

## 6. Legislation & Guidance

Social Services and Well-being Act 2014

Working Together to Safeguard Children 2018

Disclosure Act 1998

Sexual Offences Act 2003

Children's Act 1989

Equality Act 2010 s.26

Data Protection Act 2019

### Guidance:

*Information sharing Advice for practitioners providing safeguarding services to children, young people, parents and carers 2018.*

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/1062969/Information\\_sharing\\_advice\\_practitioners\\_safeguarding\\_services.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1062969/Information_sharing_advice_practitioners_safeguarding_services.pdf)

*Definitions and signs of child abuse: Guidance for professionals who work with children on how to recognise the signs of child abuse:*

<https://learning.nspcc.org.uk/media/1188/definitions-signs-child-abuse.pdf>

## 7. Useful Contacts

**Cricket Wales** Safeguarding team:

Email: [safeguarding@cricketwales.org.uk](mailto:safeguarding@cricketwales.org.uk)

Tel: 07546 695202

Cricket Wales contacts: <https://cricketwales.org.uk/>

**ECB** Safeguarding Team:

Email: [safeguarding@ecb.co.uk](mailto:safeguarding@ecb.co.uk)

Tel: 020 7432 1200

Alternatively, concerns can be reported:

- Directly to the local Police or Children's Social Care services; or
- The **Child Protection in Sport Unit** at [cpsu@nspcc.org.uk](mailto:cpsu@nspcc.org.uk) ; or
- The **NSPCC** Helpline on 0808 800 5000 or email: [help@nspcc.org.uk](mailto:help@nspcc.org.uk)