**Diverse Communities Development Officer (South West Wales)**

**Job Title:** Diverse Communities Development Officer

**Location** South West Wales

**Reporting to:** Regional Area Cricket Manager

**Hours of Work:** Part-Time:21 hours per week

**Salary:**  £ 20,500 (pro-rated as Part Time), plus appropriate expenses

**Contract:** Fixed term contract until August 2024 subject to successful probation period

Cricket Wales, the governing body for cricket in Wales, exists to lead, inspire, and influence the growth, quality and accessibility of cricket in Wales. We are recruiting enthusiastic, passionate, and professional individuals to join our teams to deliver on the area development plans and Chance to Shine, Lord Taverners and ECB Programmes. Please see the attached Job Description and Person Specification for further details.

**Applicants should submit a covering letter and their applied CV via email to**

**Sandie.Keane@cricketwales.org.uk**

**The closing date for applications is 5pm on 30th September 2022.**

**Additional Information**: Relevant Training will be provided for the successful candidate. Appropriate coaching clothing and equipment will be provided to the successful candidate.

This post is supported by ECB, Lord Taverners, Chance to Shine and Cricket Wales.

The initial role is offered on a fixed term contract subject to a successful probation period.

**Main Responsibility**

1. Growing a community offer of cricket amongst more diverse communities.
2. Setup, resource and manage local projects using others to deliver CW’s diversity action plan
3. To grow, support and widen all forms of Cricket being played in the area by influencing and supporting clubs.
4. Work with the Area team to develop opportunities and structures to facilitate and ensure Cricket is a Game for All.
5. Support the ethos of our [Equity, Diversity and Inclusion strategy](https://cricketwales.org.uk/equality):

*TRANSFORM CRICKET IN WALES INTO A PLACE WHERE EVERYONE FEELS THEY ARE RESPECTED, BELONG AND ARE TREATED FAIRLY*

**Responsibilities to support the above outcome**

1. Planning
	1. Work with community groups to create a plan to engage new local communities with cricket.
	2. Grow current conversations with community leaders to generate new links and connections with community groups.
	3. Use best practice from other sports and work collaboratively together
2. Street Projects
	1. Run schemes in deprived communities which will create local street opportunities, signpost talent and offer grassroots participation for indoor winter and all year-round provision.
	2. Support/manage street Projects (Boys & Girls)
	3. Retain and sustain current (pop up) offers
	4. Attract funding to sustain projects which require deployed coaches
	5. Recruit volunteers/ to make sessions sustainable
	6. Collect and report on each project’s outcomes
	7. Link participants where appropriate to Clubs & the Pathway
3. Connect all street and local ‘pop-up’ work as satellite projects to mainstream cricket clubs.
4. Support/develop cricket clubs offers with National Programs
5. Support clubs to entre teams into Gwent/C&V leagues
6. Support clubs to link with local communities
7. Disability cricket development
	1. Link to local authorities disability officers
	2. Grow the Lord Taverners’ projects
	3. Create links with and grow number of ECB champion clubs.
8. Develop strong connections with identified strategic clubs to:
9. Build and grow junior sections e.g. All stars and Dynamos centres.
10. Build women and girls’ sections within these clubs.
11. Develop opportunities from non-mainstream / Midweek leagues.
12. Affiliation
13. Support clubs governance
14. Ramadan projects and similar initiatives
15. Liaise with other Cricket Wales’ diversity schemes.
16. Set up delivery in schools to support the above work, using Chance to Shine resources
17. Plan a schools program linking into C2S street hubs
18. Promote Cricket in schools
19. Link with Authority Sports Development departments
20. To complete online monitoring and other reports as required by funders
21. To build positive working relationships with allocated cricket clubs and work with the Cricket Wales Area Team to support wider development outcomes.
22. The role will require other duties to be performed from time to time. Attendance at team meetings and events will be required.

**Management**

The post will be line-managed on a day-to-day basis by the Area Cricket Manager for the specific region.

**Applicants should submit a covering letter and their applied CV via email to** **Sandie.Keane@cricketwales.org.uk**

**The closing date for applications is 30th September**

**For an informal discussion on the role, please call Keri Chahal – 07752 257117**

**Timeframes:**

* **Closing date for applications- 30th September 2022**
* **Proposed Interview Timeframes – October 2022**

**PERSON SPECIFICATION:**

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| **ESSENTIAL**  | **DESIRABLE** |
| Qualifications * Working towards ECB Core Coach or ECB Level 2 or equivalent
* Attended Safeguarding & Protecting Children Course
* First Aid Qualification
* Enhanced DBS Check (upon appointment)
* Registered with the ECB
 | Qualifications* Degree in a sport related subject
* Member of the ECBCA
* ECB Coaching in Schools
* All Stars or Dynamos Cricket Activator
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| Experience of:* Influencing clubs and community bodies for positive change
* Coaching Children & Young People (boys and girls)
* Planning & delivering cricket coaching sessions in a school and sports club environment
* Coaching mixed ability groups
 | Experience of: * Diverse cricket or sporting project development
* Adapting coaching activities to suit different environments
* Coaching mixed age groups
* Recruiting, training and mentoring volunteers and coaches
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| Knowledge & Understanding of: * Cricket Clubs
* Sports Development
* Education sector
* Child Protection & Welfare within sport
 | Knowledge & Understanding of: * Physical Education at Key Stage 1 & 2
* Long Term Athlete Development models
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| Skills: * Written & verbal communication skills
* Organisational skills
* Administrations skills
* IT competent
 | Skills: * Welsh speaker
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| Additional * Full UK Driving Licence and access to a vehicle
* Willingness to work flexible hours including evenings and weekends
* A passion for cricket
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