



CRICKET WALES WEST PATHWAY LEAD

ROLE AND PURPOSE OF THE POSITION

Type of Role: Management & administration

The Cricket Wales West (CWW) Pathway Lead is responsible for the Cricket Wales regional programme across the areas of Pembrokeshire and Carmarthenshire, and thus an integral part of the national pathway. The role is pivotal to facilitating a strong junior cricket pathway through inspirational leadership and excellent organisation. Creating positive cricketing experiences by establishing strong relationships across the cricketing network will be pivotal in ensuring Welsh youngsters in the region develop a strong foundation from which they can flourish.

REPORTING TO:

Cricket Wales Head of Talent Pathway

WORKING RELATONSHIPS:

- Cricket Wales Head of Talent Pathway
- Cricket Wales Pathway Leads (South, East and North)
- Glamorgan CCC Head of Talent Development
- Cricket Wales Area Manager (West)
- Regional & National Age Group Coaches
- Glamorgan CCC Pathway S&C Coach
- Regional players and parents across U10-U15 age groups

ESSENTIAL REQUIREMENTS

- Committed to equality and diversity
- Proven track record of managing a project, including the ability to understand and work towards achieving broader organisational objectives
- Outstanding levels of integrity, professionalism and leadership
- Excellent communication and organisational skills
- Ability to be innovative to maximise opportunities
- Strong ability to build rapport quickly, and to influence others with excellent relationship building skills, collaboration and partnering skills
- A strong team player, leading their own areas and integrating them with those in a broader organisational environment
- Accredited Level 2 Cricket Coach or its equivalent with up to date First Aid, Safeguarding and ECB DBS
- A full, clean driving license

PREFERRED REQUIREMENTS

- A sound level of cricketing knowledge with regards to the CWW area
- Tertiary qualification in Sports Coaching or related discipline
- Experience and willingness to develop coaches & players

KEY QUALITIES

- Passionate about player development
- An ability to stay committed to the organisation's philosophies during decision making
- Strong verbal and written communication skills
- An ability to think strategically, balancing short term needs against the wider picture
- A proven track record of interacting comfortably with coaches, parents, players and other key stakeholders in a variety of formal and informal settings
- Willingness to be held accountable and desire to deliver against key objectives
- Good financial management
- Good IT and digital skills including social media

KEY RESPONSIBILITIES

- Overall management and coordination of the CWW programme including representative teams and fixture programming
- Recruit, and work closely with members of the CWW coaching team (potential to coach as well) in the two satellite centres to ensure a high quality environment
- Lead communications and feedback with players and parents throughout the year
- Work closely with the Head of Talent Pathway and National Age Group Coaches to ensure clarity on selection and coaching practices
- Foster and maintain strong relationships with players, parents, clubs and the Area team
- Manage the regional pathway budget in accordance with the Head of Talent Pathway
- Assist the Head of Talent Pathway in Coach and Club CPD & Parental Development
- Any further duties that the Head of Talent Pathway sees fit, providing that such duties are appropriate to the role

REMUNERATION AND ROLE LOCATION

Location: Flexible (from home, but also frequently across the CWW area and at times, Cardiff)

Salary: £18,500 per annum (25 hours per week) – additional paid coaching work within the region may also be available.

Contract: 8 months initially, to be extended subject to funding.

Flexibility to carry out part of the role on a job share basis would be considered. Please make this clear as part of the application.

PROCESS

- Closing date for applications will be **3pm on Thursday 6th January 2022.**
- Letters of application (maximum 2 pages) and full CVs including two references of should be sent by email to matt.thompson@cricketwales.org.uk and will be confidential
- Interviews will be held on **Monday 10th and Tuesday 11th January 2022.**

In line with the Equality Act 2010, Cricket Wales will endeavour through our policies, procedures, actions and decision-making to ensure that no employee or potential employee receives less favourable treatment on the grounds of race, gender, disability, sexual orientation, religious or political belief, age or social background. All members of the community are actively encouraged to apply.