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**Job Title:** **Head Coach – Wales National County (North)**

**Location** North Wales with some travel

**Reporting to:** Head of Talent Pathway & Wales NC North Committee

**Hours of Work:** Casual (winter coaching) & Match Days

**Salary:**  Hourly paid (dependant on qualification) & £100 a day (fixtures)

**Contract:** Casual Contract

The Wales National County North (Wales NC North) Head Coach is responsible for the running and co-management of the Wales NC North senior and U19s teams The role includes working with the captains of both sides, the players, the Wales NC North committee and the Head of Talent Pathway (who oversees overall operations) to ensure that a competitive, skilled and respectful side represents Cricket Wales and the NCCA in the best possible fashion.

***You must be based and hold the right to work, in the UK to apply for this position.***

**Applicants should submit an** [**application form**](https://cricketwales-my.sharepoint.com/personal/matt_thompson_cricketwales_org_uk/Documents/Documents/DOCUMENTS%20%28OLD%29/Pathway/National%20Counties/North%20Wales%20Rep%20XI/Head%20Coach%20Application%20Form.doc) **and covering letter which relates your skills and experience to the job description.**

**The closing date for applications is 12pm, 15th March.**

**Additional Information**: Other relevant training with also be provided as required to support the role. Appropriate coaching clothing and equipment will be provided to the successful candidate.

**Main Responsibilities**

* Lead the winter programme for the senior and U19s teams (approximately 10 weeks worth of sessions) and summer fixtures across all formats
* Work closely with the Head of Talent Pathway (Cricket Wales) and Wales NC North committee to make informed selection decisions
* Foster and maintain strong relationships with players
* Any further duties that the Head of Talent Pathway sees fit, providing that such duties are appropriate to the role
* Assist the Wales NC Head Coach with any duties (where available) during North matchdays

The role will require other duties to be performed from time to time. Attendance at team meetings and some events may be required.

**Applicants should submit a covering letter and a completed** [**application form**](https://cricketwales-my.sharepoint.com/personal/matt_thompson_cricketwales_org_uk/Documents/Documents/DOCUMENTS%20%28OLD%29/Pathway/National%20Counties/North%20Wales%20Rep%20XI/Head%20Coach%20Application%20Form.doc) **via email to** **sandie.keane@cricketwales.org.uk**

**Timeframes:**

* **Closing date for applications- 12pm, 15th March**

*\*we are unable to provide feedback to applicants who do not reach the interview stage. If you have not received communication by 21st March****,*** *please assume you haven’t been successful.*

* **Proposed Interview Timeframe – week commencing 25th March**

**PERSON SPECIFICATION:**

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| **ESSENTIAL**  | **DESIRABLE** |
| Qualifications * ECB Core Coach/Level 2 or equivalent
* Attended Safeguarding & Protecting Children Course
* First Aid Qualification
* Enhanced DBS Check (upon appointment)
 | Qualifications* ECB Advanced/Level 3 Coach or equivalent
* Member of the ECBCA
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| Experience of:* Planning & delivering high quality cricket sessions in a performance environment
 | Experience of: * Experience of National Counties cricket (or equivalent standard)
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| Knowledge & Understanding of: * A strong understanding of talent identification and technical skills
* Good knowledge of league cricket across North & Mid Wales
* Child Protection & Welfare within sport
 | Knowledge & Understanding of: * Long Term Athlete Development models
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| Skills: * Proven track record of developing successful players and teams
* Outstanding levels of integrity, professionalism and leadership
* Excellent communication and organisational skills
* Strong ability to build rapport quickly, and to influence others with excellent relationship building skills, collaboration and partnering skills
* A strong team player, leading their own areas and integrating them with those in a broader organisational environment
* Passionate about player development and North Wales Cricket
* An ability to stay committed to the Cricket Wales’ philosophies during decision making
* Strong verbal and written communication skills
* Willingness to be held accountable and desire to deliver against key objectives
 | Skills:  |
| Additional * Full UK Driving Licence and access to a vehicle
* Willingness to work flexible hours including evenings and weekends
* A passion for cricket
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For details on our commitment to Safer Recruitment please see [**here**](https://cricketwales.org.uk/documents/governance-policies/safer-recruitment-2077.docx)**.**

*Cricket Wales believes that Safeguarding is an essential element that is central to all we do. Every, child, young person and adult have the right to feel safe and included in all that they do, and this means ensuring we have the right people working within our organisation by following a robust safe recruitment process. Cricket Wales strive to make cricket in Wales a safe and enjoyable place for ‘everyone’ to experience at all levels of the game.*

*Cricket Wales is committed to providing equitable opportunities. While we will always appoint on merit, we would particularly encourage applications from under- represented groups and communities in cricket – especially female, ethnically diverse people, or those with a disability.*

**For an informal conversation about the role, please contact Head of Talent Pathway, Matt Dando-Thompson on** **matt.thompson@cricketwales.org.uk**