



DISABILITY HEAD COACH

The Disability Head Coach is responsible for developing the technical and tactical skills of the playing squad which includes 1st XI and 2nd XI teams. The Head Coach has a crucial role to play in ensuring that players are challenged and supported whilst facilitating a positive and enjoyable yet challenging environment.

KEY DUTIES & JOB DESCRIPTION (SUPPORTED BY THE HEAD OF TALENT PATHWAY):

- Plan and deliver high quality sessions as part of the winter training programme (16 weeks between December – April on Saturday's) for both 1st XI and 2nd XI. Locations generally Cardiff or East Wales with a requirement for travel across West Wales and North Wales on occasion)
- Be the primary selector for squads and teams for summer fixtures (approx. 16-20 fixtures), liaising with the captain, any assistant coaches and the Head of Talent Pathway
- Lead and manage the team on match day from a coaching, administration and club/opposition relations perspective
- Provide regular and ongoing feedback to players ensuring that they make technical and tactical progress across the programme
- Attend any relevant coach CPD or training as directed by Cricket Wales
- Attend the annual ECB Disability Conference in person
- Be a strong advocate for disability cricket and champion its place within the pathway
- Connect with champion clubs and relevant other stakeholders (i.e. Cricket Wales development staff) to ensure a regular pipeline of cricketers coming into the Men's 2nd XI
- Accompany the team during any pre-season camps in or outside of the UK
- Provide a limited arm of support alongside the Head of Talent Pathway to players in and outside the cricketing environment
- Any other reasonable and relevant duties at the discretion of the Head of Talent Pathway.

Closing Date for applications: Sunday 8th September 2025

RENUMERATION:

£14.57 per hour (L2/Core Coach) + 25p travel expenses

£16.81 per hour (L3/Advanced Coach) + 25p travel expenses

£120 day rate for match day coaching +25p travel expenses

TERM LENGTH

The role is for an initial 12-month period which the potential for extension.



QUALIFICATIONS AND CHECKS REQUIRED:

- Minimum of a Level 2 (Core) qualified cricket coach
- ECB DBS clearance certificate (renewed annually)
- A valid First Aid certificate (completed every three years)
- A valid ECB e-learning Safeguarding module certificate (completed every three years)
- Face to face Pathway Safeguarding Induction (completed every three years)
- Mental Health First Aid trained or willingness to undertake

**Willingness to undertake Adults at Risk & Disability Inclusion training as directed by Cricket Wales.*

WHAT YOU WILL GET OUT OF IT:

Working within Disability Cricket can be some of the most rewarding coaching you will ever do – our players are incredibly passionate, hungry to learn and develop. You will play a key role in helping improve the overall playing standard from a technical standpoint – developing your own coaching and experience throughout the process – and be an ambassador / role model for disability cricket across the country.

HOW TO APPLY:

Send your completed application form to Sandie Keane at sandie.keane@cricketwales.org.uk by Sunday 8th September.

For an informal conversation about the role please contact Head of Talent Pathway Matt Thompson at matt.thompson@cricketwales.org.uk

PROFESSIONAL CONDUCT

Cricket Wales coaches are expected to adhere to the Cricket Wales coaches code of conduct [Players Code of Conduct](#) , in addition the expectations set out in the Cricket Wales staff handbook and social media policy (provided upon induction).

SAFER RECRUITMENT

For details on our commitment to Safer Recruitment please see [here](#)

SAFEGUARDING

Cricket Wales believes that Safeguarding is an essential element that is central to all we do. Every, child, young person and adult have the right to feel safe and included in all that they do, and this means ensuring we have the right people working within our organisation by following a robust safe recruitment process. Cricket Wales strive to make cricket in Wales a safe and enjoyable place for ‘everyone’ to experience at all levels of the game.



Cricket Wales is committed to providing equitable opportunities. While we will always appoint on merit, we would particularly encourage applications from under- represented groups and communities in cricket – especially female, ethnically diverse people, or those with a disability.

You must be based and hold the right to work, in the UK to apply for this position