



Cricket Development Officer

Job Title:	Cricket Wales Cricket Development Officer to cover North-West Wales including Anglesey & Gwynedd
Location	North Wales
Reporting to:	Regional Area Cricket Manager North Wales
Hours of Work:	Full Time; 35 hours per week
Salary:	£24,000 pa plus appropriate expenses
Contract:	Fixed term contract until August 2025 subject to successful probation period

Cricket Wales, the governing body for cricket in Wales, exists to lead, inspire, and influence the growth, quality and accessibility of cricket in Wales. We are recruiting enthusiastic, passionate, and professional individuals to join our teams to deliver on the area development plans and Chance to Shine, Lords Taverners and ECB Programmes. Please see the Job Description and Person Specification below for further details.

How to Apply

Complete an Application Form (link in main advert). This needs to be sent to sandie.keane@cricketwales.org.uk along with a covering letter linking your skills and experience to the job description.

The closing date for applications is Sunday 17th November

For an informal discussion on the role, they should contact: Sue Wells Area Manager North Wales: sue.wells@cricketwales.org.uk

Additional Information: Chance to Shine and Lord Taverners Training will be provided for the successful candidate. Other relevant training with also be provided as required to support the role. Appropriate coaching clothing and equipment will be provided to the successful candidate.

This post is supported by ECB, Lord Taverners, Chance to Shine and Cricket Wales. The initial role is offered on a fixed term contract subject to a successful probation period.

Main Responsibility

- 1 To grow, support and widen all forms of Cricket being played in the area by influencing and supporting clubs, delivering Chance to Shine, Lord Taverners and ECB sponsored programmes in schools and clubs resulting in the creation of; All Stars Cricket & Dynamos Cricket participants; transition from National programmes to new and existing junior club teams playing structured junior league cricket.
- 2 Work with the Area team to develop opportunities and structures to facilitate and ensure Cricket is a Game for All.
- 3 Support the ethos of our [Equity, Diversity and Inclusion strategy](#):

TRANSFORM CRICKET IN WALES INTO A PLACE WHERE EVERYONE FEELS THEY ARE RESPECTED, BELONG AND ARE TREATED FAIRLY

Responsibilities to support the above outcome

- 1 To plan; deliver; evaluate and monitor Chance to Shine & Lord Taverner's community coaching & Additional Learning needs sessions as part of the Cricket Wales delivery model.
- 2 To support the drafting and implementation of clubs' development plans. Help and advice with the transition of children from either school-based activity or in club national programmes so that children become active members of club junior sections.
- 3 To work with the identified clubs in building their capacity to run and organise additional junior club teams that play in structured junior league cricket and festivals.
- 4 To deliver and support new competitive opportunities for club cricket including alternative formats of the game, in partnership with local leagues.
- 5 To widen access to cricket for specific target groups including girls, people with a disability, young people from diverse communities & those from a deprived background by leading on Chance to Shine Street Programmes, Super 1's and MCC hubs where required.
- 6 To deliver and support cricket competition within (intra) and between (inter) participating schools - This will include delivery and organisation of: Dynamos Schools Festivals, Chance to



Compete Girls' Cricket Festivals and Inclusive festivals.

- 7 To deliver Assembly Visits, Teachers Awards, Young Leaders Awards and other initiatives to encourage school engagement and the sustainability of cricket coaching in schools.
- 8 To mentor teachers, coaches and other stakeholders to deliver high quality cricket activities supporting teachers with the Chance to Shine resource.
- 9 Engage with wider partners capable of contributing towards Cricket Wales service outcomes and adding value to the existing Cricket Wales offer (E.G. Local Authority Sports Development departments, Local Club and various Cluster Groups, Street Games).
- 10 To promote Glamorgan Cricket membership, attendance at matches and other Glamorgan promotional initiatives at all identified schools and clubs, so as to develop links between local schools, clubs and Glamorgan Cricket, and to inspire children to develop within the game.
- 11 To complete online monitoring and other reports as required by Chance to Shine, Lord Taverner's and all other key funding partners.
- 12 To build positive working relationships with allocated cricket clubs and work with the Cricket Wales Area Team to support wider development outcomes.
- 13 The role will require other duties to be performed from time to time. Attendance at team meetings and events will be required.

Management

- 1 The post will be line-managed on a day-to-day basis by the Area Cricket Manager for the specific region.

[For details on our commitment to Safer Recruitment please see here](#)

Cricket Wales is committed to providing equitable opportunities. While we will always appoint on merit, we would particularly encourage applications from under-represented groups and communities in cricket – especially female or ethnically diverse people, or those who identify as having a disability.

Eligibility:

You must be based and hold the right to work, in the UK to apply for this position

PERSON SPECIFICATION:

ESSENTIAL	DESIRABLE
<p>Qualifications</p> <ul style="list-style-type: none"> - Working towards ECB Core Coach or ECB Level 2 or equivalent - Attended Safeguarding & Protecting Children Course - First Aid Qualification - Enhanced DBS Check (upon appointment) - Registered with the ECB 	<p>Qualifications</p> <ul style="list-style-type: none"> - Degree in a sport related subject - Member of the ECBCA - All Stars or Dynamos Cricket Activator
<p>Experience of:</p> <ul style="list-style-type: none"> - Influencing clubs and community bodies for positive change - Coaching Children & Young People (boys and girls) - Planning & delivering cricket coaching sessions in a school and sports club environment - Coaching mixed ability groups 	<p>Experience of:</p> <ul style="list-style-type: none"> - Adapting coaching activities to suit different environments - Coaching mixed age groups - Recruiting, training and mentoring volunteers and coaches
<p>Knowledge & Understanding of:</p> <ul style="list-style-type: none"> - Cricket Clubs - Sports Development - Education sector - Child Protection & Welfare within sport 	<p>Knowledge & Understanding of:</p> <ul style="list-style-type: none"> - Chance to Shine & Lord Taverner's Programme
<p>Skills:</p> <ul style="list-style-type: none"> - Written & verbal communication skills - Organisational skills - Administrations skills - IT competent 	<p>Skills:</p> <ul style="list-style-type: none"> - Welsh speaker
<p>Additional</p> <ul style="list-style-type: none"> - Full UK Driving Licence and access to a vehicle - Willingness to work flexible hours including evenings and weekends - A passion for cricket 	