




Being an

**ECB**

**COACH**



**DEVELOPER**



Do you want to help people taking their first step into coaching, gaining a qualification or taking the next step on their coach development journey?

Do you want to be part of a vibrant and diverse network of coach developers?

## Becoming an ECB Coach Developer

-  Click [here](#) to listen to ECB Coach Developers talk about what good tutoring looks like.
-  Click [here](#) to listen to ECB Coach Developers talk about what good assessing looks like.

**Commitment:** Consider your availability to be a coach developer at evenings and weekends alongside your coaching, work and life. Demonstrating your commitment and availability will increase the probability of your county supporting your application and ultimately deploying you.

**Identification:** Speak to your county if you are interested in being an ECB Coach Developer. They will share their coach development activity,



The role of an ECB Coach Developer is to connect with coaches, help them learn and positively impact on the experience of players.

ECB Coach Developers are a crucial part of the coaching family that work together to help coaches and players improve, have fun, be safe and learn at every stage of their development.

coach developer needs, discuss your opportunities for deployment and create a plan to shape your initial experiences.

**Experience:** Seek as many opportunities to assist tutoring on module 2 of ECB Support Coach. Also talk to your county about observing ECB Foundation Coach and ECB Core Coach to demonstrate your commitment and develop your understanding of being a coach developer.

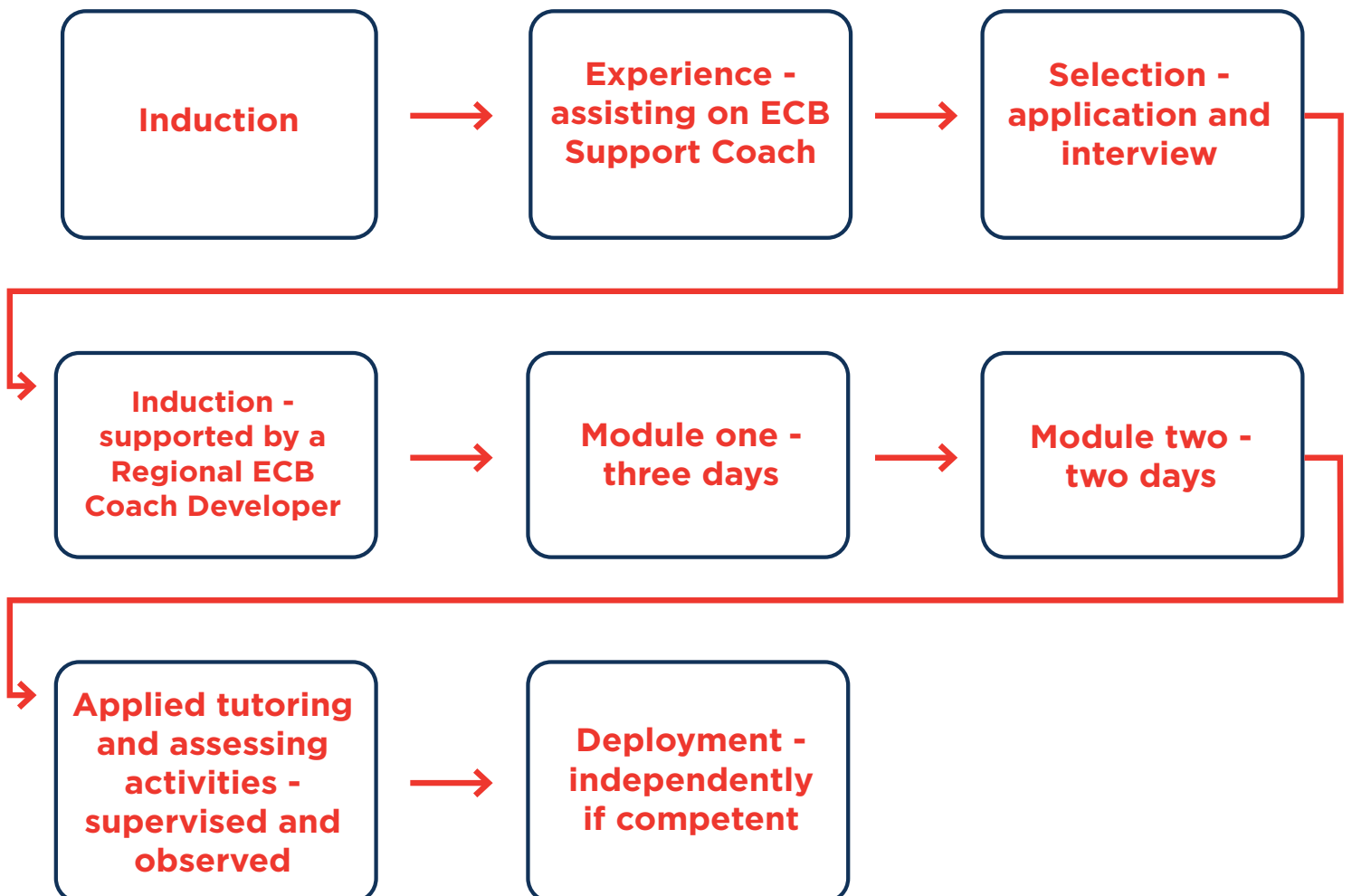
**Selection:** Review the essential and desirable criteria for the ECB Coach Developer programme. Seek guidance from your county when completing the application form. Prepare for the interview when invited.

Contact your county today if you are interested in becoming an ECB Coach Developer.

# About the ECB Coach Developer programme

The programme has been designed to develop your knowledge, skills and confidence to tutor and assess on ECB Coach Development programmes, courses and workshops.

The programme consists of two modules split between five days at Derbyshire County Cricket Club. Applicants must ensure that they are available to attend all days of the programme.



# In module one you will explore the following:



**The role of an ECB Coach Developer**



**Creating the ECB Coach Development experience**



**What does tutoring look like?**



**Reviewing coaches**



**The relationship between learner-environment-task**



**Presenting**



**Questioning**



**How can we support learning?**



**Feeding back**

# In module two you will explore the following:



**Fundamentals of assessment**




**A process for assessing coaches by observation**



**What does assessing look like?**



**Quality assurance and incident management**

 Click [here](#) to listen to ECB Coach Developers talk about their experience of the programme.



Prior to module one you will be allocated a Regional ECB Coach Developer to induct you ahead of module one and support you during the programme.

Assessment of your tutoring and assessing is through applied tutoring and assessing activities including observations and a professional discussion.

Once competent you can be deployed independently on the following:

- ECB Support Coach
- ECB Foundation Coach
- ECB Core Coach.

The following essential requirements must be evidenced to receive an offer for the programme.

Essential requirements:

- Minimum of a level 2 cricket coaching qualification which can be any of the following:
  - ECB Coach Award (UKCC level 2);
  - ECB Certificate in Coaching Children's Cricket (UKCC level 2);
  - ECB Certificate in Coaching Young People and Adults' Cricket (UKCC level 2);
  - ECB Level II
  - ECB Core Coach; or
  - NCA Senior or Advanced Award
- ECB Coaches Association membership
- Current and relevant cricket coaching experience
- Assisted and supervised tutoring on on ECB Support Coach.

Desirable requirements:

- Observed ECB Foundation Coach or ECB Core Coach
- Experience of tutoring National Programmes Activator
- Experience of adult learning and education
- Current knowledge and understanding of ECB Coach Development programmes and resources
- An understanding of coach learning and development.

The cost of the programme is £280.00 and this must be paid in full prior to the induction.

## ECB Coach Developer: Frequently asked questions

**Q: How much assisting can I do on ECB Support Coach?**

**A:** As much as possible. Offers for the programme are made on the condition that you assist and tutor under supervision at least once on module 2 of ECB Support Coach. It will also demonstrate and reinforce your commitment to the county supporting your application and initial deployment.

**Q: What coaching qualification do I need to be an ECB Coach Developer?**

**A:** Since 2015 the requirement has been minimum of a level 2 cricket coaching qualification which can be any of the following: ECB Coach Award (UKCC level 2), ECB Certificate in Coaching Children's Cricket (UKCC level 2), ECB Certificate in Coaching Young People and Adults' Cricket (UKCC level 2), ECB Level II, ECB Core Coach or NCA Senior or Advanced Award. You must also be a current member of the ECB Coaches Association.

**Q: How do I get an interview?**

**A:** The programme's application form contains several questions that are used to determine commitment, suitability and the probability of deployment.

Also, each year county organisations submit a plan to ECB explaining their coach development plans. They identify how many new ECB Coach Developers they need to meet the demands of their networks.

**Q: What happens during the interview?**

**A:** You will be asked a series of questions about a scenario from module 2 of ECB Support Coach as well as questions on assessing.

**Q: How much work will I receive as an ECB Coach Developer?**

**A:** Your initial and longer term deployment will be determined by your confidence, competence, availability, the number of existing ECB Coach Developers in a county and the number of ECB Support Coach, ECB Foundation Coach and ECB Core Coach events on offer in your primary county.

**Q: Who can I work for as an ECB Coach Developer?**

**A:** Initially, the county that supported your application will deploy you after the two modules. If you receive a competent decision you can be deployed by any county.

Once your competent decision has been confirmed you will be invited to opt in and join the national directory so any county organisation can contact you if they wish.

**Q: How much do I get paid as an ECB Coach Developer?**

**A:** Rates of pay are determined independently by county organisations.





**Q: What is the cost of the ECB Coach Developer programme?**

**A:** It is £280.00 and must be paid in full of ahead of the induction.

**Q: How do I become a qualified ECB Coach Developer?**

**A:** The ECB Coach Developer programme consists of two face-to-face modules, support from a Regional ECB Coach Developer, applied tutoring and assessing activities including being observed and a professional discussion. After the professional discussion you will receive a competent or not yet competent decision.

**Q: How long will it take to become a qualified ECB Coach Developer?**

**A:** The applied tutoring and assessing activities are self-paced and completed in your own environment during supervised deployment on ECB Foundation Coach and ECB Core Coach.

**Q: What will I be doing in the applied tutoring and assessing activities?**

**A:** There are a variety of tasks that make up the applied tutoring and assessing activities. Profiling yourself with the support of your Regional ECB Coach Developer, preparing for modules, tutoring, assessing, evaluating, being observed and a professional discussion.

**Q: Why are some applied activities supervised?**

**A:** Until you have received a competent decision you must always be supervised by a qualified and orientated ECB Coach Developer – some people refer to this as co-tutoring or co-assessing. Alongside your Regional ECB Coach Developer and county you will agree your initial deployment to ensure you are supported and receive appropriate opportunities.

**Q: How many times will I be observed?**

**A:** Your Regional ECB Coach Developer will observe you at either modules 10 and 11 of ECB Foundation Coach or modules 13 and 14 of ECB Core Coach.

**Q: What does independent deployment mean?**

**A:** You are fully qualified and do not need to tutor or assess under the supervision of a qualified and orientated ECB Coach Developer. You will be recognised by our awarding organisation as well being subject to internal and external quality assurance processes.

**Q: What happens if I receive a decision of not yet competent following the professional discussion?**

**A:** You will receive an action plan and continue with your applied tutoring and assessing activities under supervision and observation. Once ready you will receive another professional discussion.



**Q: How will I be supported once I am qualified?**

**A:** ECB Coach Developers receive regular updates, opportunities to attend events, internal and external quality assurance and Regional ECB Coach Developers now visit programmes to offer support.

**Q: What will I be assisting with on module 2?**

**A:** You will be supervised and tutor during the three hours. Your county or an ECB Coach Developer leading the module will allocate the elements within the module that you will tutor. This may include explaining a task, leading a coaching example or reviewing a discussion.

After assisting you should review your experience and consider your next steps towards becoming an ECB Coach Developer.

**Q: How can I prepare for assisting on ECB Support Coach?**

**A:** You will be briefed on the role you will play, you should receive the module's guidance notes and the tutoring tasks you will assist ahead of module 2.

**Q: Do I need to assist on ECB Support Coach before applying?**

**A:** You do not need to have been supervised tutoring before applying or being interviewed. However, you will need to assist and tutor under supervision to complete your registration and payment i.e. you will receive a conditional offer if you are successful at interview and have yet to be involved in ECB Support Coach.



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