



MINUTES OF A CRICKET WALES BOARD MEETING HELD AT 10.30am ON MONDAY 24th AUGUST 2020

BY TELECONFERENCE

Present: Rod Jones (RJ) (Chair); Tony Moss (AM); Leshia Hawkins (CEO); Colin John (CJ); Huw Morgan (HDM); Richard Penney (RP); Jeff Bird (JRB); Sian Webber (SW); Jennifer Owen Adams (JOA); Tariq Awan (TA); Kerry Lloyd (KL); Jim Wood (JW);

1. **Welcome from Chair:** RJ welcomed all. RJ commenced proceedings by expressing his delight to see so much cricket being played and congratulated our volunteers on their outstanding work in getting the game on with relatively short notice.
2. **Apologies for absence:** Apologies for absence were received from Sue Phelps, Susie Osborne, Hugh Morris, Tim Masters, Mark Frost, Matt Thompson, Ieuan Watkins.
3. **Declaration of Interests:** None
4. **Chair's Report:**
 - 4.1. RJ advised that he had met with the Chair Elect of the ECB, Ian Whatmore (IW) who had been appointed on the basis of a very impressive CV. RJ said that IW was a very approachable individual who regarded Cricket Wales as a NGB and not just another county board and that it was still ECB's intention to hold a Board meeting in Wales when circumstances permit.
 - 4.2. RJ said that earlier this month, he and LH had also attended the ECB All-Game Call involving representatives for both the professional and recreational game.
5. **Nomination Panel Recommendations:**
 - 5.1. RJ advised that this year's nominations panel had consisted of Jim Wood, John Bell, David James and Hannah Murphy with himself and LH also in attendance.
 - 5.2. JW said that the panel had shortlisted nine applicants for interview for the two vacancies and had recommended that Huw Morgan should be re-elected for the post of Independent Director and Gareth Lanagan appointed for the post Recreational Director. The meeting agreed these recommendations should be put to the AGM for ratification.
 - 5.3 JW informed the meeting that the Panel had made a number of observations for consideration by this Board:
 - There was some concern over the quality of applications received from the Acorn Recruitment Agency. Consideration might be given to formally engaging a recruitment agency to search and actively short list on our behalf, rather than just an advertised brief.

- The number of BAME and female applications was disappointing despite Cricket Wales advertising on specific websites for Women on Boards and Diversity Boards, and in Women in Sport networks.
- JW said that although the Board consisted of twelve directors, four of these positions, CEO, Finance Director and the two Glamorgan CC representatives were not part of the annual election process. This meant that Panel was restricted to just eight positions in trying to meet the diversity and skill set requirements of a modern board.
- JW said that the CEO of Glamorgan should absolutely be invited to attend all Cricket Wales Board meetings, and therefore, was it essential that that person hold the position of Director? This could free up another directorship position. RJ agreed and said that this should be discussed at the next Steering Committee.
- JW advised the meeting that there had been another 'stand out' candidate for the position of Independent Director. It was essential that such talented personnel are not lost the Cricket Wales and every effort should be made to maintain close contact with that person with a view to a future appointment or invitations to attend Board meetings to discuss relevant topics.
- JW said that in view of these observations, he suggested that the Board consider a review of the existing requirements of the Articles of Association with regard to Director appointments.
- JW also said that the composition of that Nominations Panel had not changed for a number of years and so the Board may wish to consider a refresh of personnel every few years.

Action: RJ to formulate a timetable to address the recommendations of the Nomination Panel.

5.4. On behalf of the Board, RJ thanked JW and the rest of the Panel for their skills and expertise in arriving at their final selections and for their observations regarding future recruitment processes.

6. ECB All Game Call: Prior to the meeting, LH distributed a copy of a paper which summarised the teleconference call hosted by the ECB on 5th August, attended by FCC CEOs & Chairs and County Board Chairs & Lead Officers.

6.1. LH said that it was encouraging that both the professional and recreational games were included in the same forum. However, the presenters provided a somewhat sombre picture of the immediate financial position of cricket, outlining the fact that all areas of the game will face some material impact from Covid-19 and the damage it has done to 'Cricket's P&L'.

6.2. LH advised the meeting that all First Class Counties and County Boards have been asked to submit a financial pro-forma based upon 100% and 75% core funding scenarios. LH reported that the ECB Board meets in the second week of September and ECB is aiming to confirm the level of core funding for first Class Counties and County Boards for the February 2021 – January 2022 period in mid-September.

5.3 RJ said that by the end of September, we should be in a better position to produce financial forecasts and so suggested holding another Board meeting in mid-October. A date of 13th October was agreed.

Action: LH to send out invitations to next meeting to be held on 13th October.

Post Meeting note: date changed to 20th October

7. Approval of Year-End Accounts:

7.1. Prior to the meeting, CJ distributed copies of the Audited Accounts, Audit Findings and The Letter of Representation for approval. The documents were duly approved.

7.2. RJ thanked CJ for his excellent work in achieving a 'clean' audit report.

7.3. CJ thanked KL for maintaining the accounting data throughout the financial year.

8. Cricket Wales AGM 2020:

8.1. RJ confirmed that the AGM would take place at 11-00am on 20th September via teleconference. He also confirmed there would be no Junior or Senior Council meetings on that date.

8.2. In view of the fact that there may be significant attendance, DHM asked whether the meeting would be an opportunity to discuss a specific cricket topic of interest,. LH agreed to the principle, but, given the fact that this was our first attempt in holding this meeting via teleconferencing, it may not be advisable. However, the Exec will look for additional opportunities to engage with key people in our network in the coming months.

9. Any Other Business:

9.1. TA said he would like to take this opportunity to thank his fellow Board members including Peter Hybart for their help, assistance and friendship over that last three years and wish them all well for the future. RJ responded by thanking TA for his commitment and contribution to Cricket Wales throughout his three year tenure.

9.2. JRB said he would like to minute his thanks to SEWCL and SWCA for their excellent work over the period of the pandemic and the return tom cricket,

The meeting closed at 11-55am

SIGNED: Date:.....